

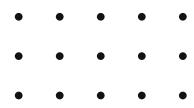


Construction Jobsite Guidelines

**PROTECT THE TEAM. FOLLOW THE RULES.
FINISH STRONG**



Construction Jobsite Guidelines



At Pramira, the safety, health, and professionalism of everyone on our job sites is our highest priority. These guidelines apply to all construction personnel, subcontractors, suppliers (“Vendors”), and visitors. Full compliance is expected at all times.

1. General Safety and Compliance

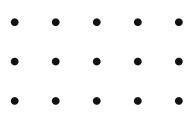
- All Vendors must comply with all applicable federal, state, and local safety regulations, including but not limited to **OSHA 29 CFR Part 1926** (Construction Standards).
- Vendors are responsible for:
 - Providing a safe working environment for their employees and those of sub-tier contractors.
 - Ensuring proper use of safety equipment.
 - Conducting regular site safety inspections.
- Vendors must adhere to Pramira’s safety programs and any site-specific owner requirements.

2. Personal Protective Equipment (PPE)

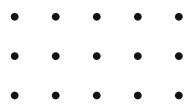
The following PPE is **mandatory** at all times within active construction zones:

- Hard hats
- Eye protection (ANSI-approved safety glasses)
- High-visibility safety vests
- Hard-soled work boots (no sneakers, sandals, open-toe shoes, or high heels)
- Long pants and shirts with sleeves (no shorts or tank tops)

Visitors needing PPE must inform Pramira in advance so appropriate equipment can be provided.



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3. Jobsite Conduct and Behavior

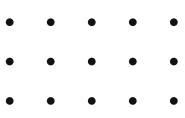
All personnel must maintain professional conduct at all times. The following are strictly prohibited and may result in immediate removal from the site:

- Abusive or inappropriate language
- Possession or use of alcohol, drugs, firearms, or explosives
- Theft, physical altercations, or harassment
- Smoking or vaping on-site
- Loitering in non-construction areas or neighboring spaces
- Disturbing building occupants or neighbors (e.g., loud radios, shouting)
- Bringing animals onto the job site
- Unauthorized use of passenger elevators
- Interacting with students or minors on education-related job sites

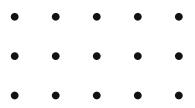
4. Site Access and Check-In Procedure

Visitors:

- Must **schedule visits in advance**
- Must **check in with security** and the **on-site Pramira representative**
- Must be accompanied by a Pramira representative at all times
- May receive site-specific safety briefings and Emergency Action Plan instructions



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Construction Staff:

- Must enter and exit the job site in a **professional and courteous manner**
- Must remain **within designated construction zones** at all times
- Vendors are accountable for the actions and behavior of their personnel

5. Site Check-Out

- All visitors and vendors must **check out with Pramira representative** before leaving the site.
- This ensures all personnel can be accounted for in the event of an emergency.

6. Emergency Preparedness

All individuals on site must follow the **Emergency Action Plan (EAP)**. The EAP will be reviewed with all new visitors and contractors as part of site orientation or check-in.

7. Final Notes

Pramira is committed to a culture of safety, respect, and excellence on every project. Your full cooperation with these guidelines is essential to maintaining a safe and successful work environment.

Thank you for being a part of our team and helping to keep our job sites safe and professional.

