



Pramira

SAFETY CHALLENGE CARD



“See Something, Say Something Right”
— Stop Work, Speak Up, Stay Safe —



SAFETY CHALLENGE CARD

You Have the Right to Challenge Unsafe Conditions

Every individual working at or visiting a Pramira jobsite or office has the **right and responsibility** to speak up about unsafe actions or conditions — **without fear of retaliation, blame, or harassment**.

Your voice might save a life.

If You See:

- Unsafe behavior or conditions
- Missing PPE or safety controls
- Equipment misuse or failures
- Harassment or unethical conduct
- Environmental or legal violations
- Anything that doesn't "look or feel right"

You Can Take Action:

1. **Speak directly** with the person involved (if safe to do so)
2. **Report it** to a supervisor, foreman, or any Pramira employee
3. **Call the Speak Up Hotline** (Confidential)

Pramira's Commitment:

We operate safely, ethically, and legally — and we **encourage you** to report concerns openly.

There is zero tolerance for retaliation against anyone who raises a concern in good faith.

Who to Contact:

- Site Supervisor: _____
- Safety Officer: _____
- **Speak Up Hotline: 714.482.3353**
- Emergency Services: **Dial 911**

"If it's not safe, it doesn't happen. If you see it, say it — the right way."

Be alert. Be brave. Be a safety leader.



Pramira

